Department of Natural Resources & Environmental Control 2022 Supplier Diversity Plan

Background

Governor John Carney signed <u>Executive Order 49 (EO 49)</u> on June 16, 2021 to enhance economic opportunities for Delaware's diverse business community and continue our commitment to supplier diversity initiatives. The EO 49 also requires executive branch agencies to appoint a Supplier Diversity Liaison and develop a supplier diversity plan for achieving respective goals. The deadlines for submission and approval of plans by the Director of the Office of Supplier Diversity (OSD) are as follow:

September 30th to OSD

December 1st to Governor

Agency/Department Aspirational Goal(s):

- Increase awareness and usage throughout the Department of M/V/WBE vendors and track expenditures
- Provide instructional and or guidance on agency specific procurement processes that include M/V/WBE information
- Encourage all vendors to utilize certified diverse businesses and small businesses as 2nd tier subcontractors, when 2nd tier subcontractors are necessary.

Agency/Department Supplier Diversity Action Items:

- Provide the Office of Supplier Diversity feedback for opportunities to eliminate supplier diversity barriers
- Identify and encourage applicable vendors to certify with the Office of Supplier Diversity
- Encourage Department staff involved in purchasing to participate in training class about State procurement through the Delaware Learning Center.
- Encourage Department employees who make under threshold purchases to utilize the office of Supplier Diversity Directory of Certified Businesses online directory to provide a more inclusive vendor opportunity.

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SIGNATURE: M. M. K.

APPROVAL:

EO 49 Agency Submission



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