Department of Natural Resources & Environmental Control 2022 Supplier Diversity Plan

## Background

Governor John Carney signed <u>Executive Order 49 (EO 49)</u> on June 16, 2021 to enhance economic opportunities for Delaware's diverse business community and continue our commitment to supplier diversity initiatives. The EO 49 also requires executive branch agencies to appoint a Supplier Diversity Liaison and develop a supplier diversity plan for achieving respective goals. The deadlines for submission and approval of plans by the Director of the Office of Supplier Diversity (OSD) are as follow:

September 30<sup>th</sup> to OSD

December 1<sup>st</sup> to Governor

## Agency/Department Aspirational Goal(s):

- Increase awareness and usage throughout the Department of M/V/WBE vendors and track expenditures
- Provide instructional and or guidance on agency specific procurement processes that include M/V/WBE information
- Encourage all vendors to utilize certified diverse businesses and small businesses as 2<sup>nd</sup> tier subcontractors, when 2<sup>nd</sup> tier subcontractors are necessary.

## **Agency/Department Supplier Diversity Action Items:**

- Provide the Office of Supplier Diversity feedback for opportunities to eliminate supplier diversity barriers
- Identify and encourage applicable vendors to certify with the Office of Supplier Diversity
- Encourage Department staff involved in purchasing to participate in training class about State procurement through the Delaware Learning Center.
- Encourage Department employees who make under threshold purchases to utilize the office of Supplier Diversity Directory of Certified Businesses online directory to provide a more inclusive vendor opportunity.

Shawn M. Garvin

SIGNATURE: M. M. K.

**APPROVAL:** 

EO 49 Agency Submission



Shavonne H. White Director, Office of Supplier Diversity

## Supplier Diversity Liaison Information:

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